

WELCOME TO



**Bangladesh Apparel General Managers'
Association (BAGMA)**



Introduction

About BAGMA

The Bangladesh Apparel General Managers' Association (BAGMA) began its journey on 1st December 2020 to take the garments and Textiles sector of Bangladesh a step further. The main aim and objective of this organization is to create an international high quality training module and documentary with all professionals to eliminate unemployment by developing the garments and textile industry, in terms of which managerial capabilities and skills will be developed by training every one from junior executive to CEO's Level.

BAGMA established BAGMA Institute (BI) which is affiliated by national skills development Authority NSDA under prime minister's office, where is provided skill development training on short courses on RMG and Textile sector, Factory skill development training sessions, mid-level management skill development training program under BGMEA- SEIP Project, Day-long workshop on professional capacity building training program also providing factory skill development training and consultancy from Junior executive to CEO level in all departments of the Garments and Textiles Industries. And also BAGMA started an online digital platform BCN (Bagma Community Network) channel where telecast always Garments and textile related update news, new machineries and technologies information and interview of top level management and company owners. E-magazine and bulletin is published in every month.

Members

- ❖ BAGMA started with 450 registered members 09 founder members and Managing and advisory committee, Now presently has around 700+ registered members of the Association.

Founder's Of The Organization



A Parvez Labu
Chief Founder



Md. Zobaer Parvez
Founder



Md. Asaduzzaman
Founder



Md. Kawsar Ahamad
Founder



Shaful Alam Shah
Founder



Md. Motiur Rahaman
Founder



Farhad Hasan Ahammod
Founder



Md. Shahidul Islam Sarker
Founder



A K M Kamrul Hasan
Founder

Founder Advisory Committee



Abdul Hakim
CMO
Hoorain fabric Ltd.
(Jamuna Group)
& Advisor BAGMA



Md. Abu Hasnat
COO
DBL Group
& Advisor BAGMA



Md. Harun-Or-Rashid
ED
Sawftex Ltd
& Advisor BAGMA



Md. Omor Faruke Siddique
COO
How are you Group
& Advisor BAGMA



Eng. Md. Kawsar Ali
CEO
Robintex Group
& Advisor BAGMA



Md. Moniruzzaman
CEO
Apparel Concern Ltd



**Sheikh Muhammad
Abu Musa**
ED, Aswad Composite Ltd
(Palmal Group)
& Advisor BAGMA



MIRZA MIZANUR RAHIM
COO
Inter Stoff Apparel Ltd
& Advisor BAGMA



Eng. Sahidul Islam
GM Operation
Knit Asia
& Advisor BAGMA



Eng Md Hedayet Ullah
Sr. General Manager-Palmal Group
Advisor BAGMA



Honorable Advisory Committee



**A.K.M Golam
Morshad Farouk**

COO, Impress Newtex
Composite Textile Ltd.
& Advisor BAGMA



**A T M Mahbubul
Alam (Milton)**
ED Masco Industries LTD
Advisor BAGMA



Debasish Kumar Saha
CEO- ESQUIRE Group
Advisor BAGMA



A.K.M Shaful Alam

Executive Director
R.K. Group Of Industries
Advisor BAGMA



Maher Abdullah Al
Fellow & Sustainability Advisor
ESTex Foundation
Advisor BAGMA



Azizul Hoque (Milton)

CEO
Vision Textile Ltd (AOP)



Md. Shakir Hossain Ripon

ED. Aswad Composite Ltd
(Palmal Group)
& Advisor BAGMA



Md. Shahdat Hossain

Divisional Sr. GM & Head of Planning
Interstoff
Advisor BAGMA



**Mohammad Zahirul
Islam Liton**

ED- Mosharaf Group
Advisor BAGMA

Managing Committee



Md. Zobaer Parvez
President



A Parvez Labu
General Secretary



Md. Asaduzzaman
Sr. Vice President



Md. Shahidul Islam Sarkar
Organizational Secretary



Md. Motiur Rahaman
Vice President



Farhad Hasan Ahammod
Treasurer



A K M Kamrul Hasan
Office Secretary



Md. Kawsar Ahamad
Joint Secretary



Shafiqul Alam Shah
Sr. Joint Secretary



Md. Shahidul Islam
Sr. Organizational Secretary



Abdul Mannan Salauddin
Office Co-Secretary



Md. Shahidul Islam (Palash)
Co-Treasurer



Md. Dhabberul Islam
Joint Secretary



Md. Solaiman Mia
Executive Member



Goals and Objective of the BAGMA

Objective

- ▶ The main aim and objective of this organization is to create an international high quality training module and documentary with all professionals to eliminate unemployment by developing the garments and textile industry, in terms of which managerial capabilities and skills will be developed by training every one from junior executive to CEO's Level.
- ▶ To provide up-gradation software based skill training on automation, innovation and professional leadership skill, managerial capacity building training for the enhancing efficiency and productivity of the garments and textile industry people.

Goals

- ▶ We are going to try to explain two part of our goals Short-term and Long-term.
- **Short-Term Goals:**
 - ❖ **Increase membership:** BAGMA's short-term goal is to increase its membership by attracting new members from the apparel and textile industry in Bangladesh.
 - ❖ **Provide training and development:** BAGMA aims to provide its members with training and development opportunities in the short term to enhance their professional skills and knowledge.
 - ❖ **Foster collaboration:** BAGMA's short-term goal is to foster collaboration and communication among its members to encourage the exchange of ideas and best practices.
 - ❖ **Improve industry standards:** BAGMA aims to improve industry standards in the short term by encouraging ethical practices and promoting social responsibility.



Goals and Objective of the BAGMA

❑ Long-Term Goals:

Establish BAGMA as a leading industry organization: BAGMA's long-term goal is to establish itself as a leading organization representing the interests of general managers in the apparel and textile industry.

❖ **Advocate for the industry:** BAGMA aims to be a strong advocate for the apparel industry in Bangladesh in the long term by collaborating with government agencies and other organizations to address issues affecting the industry.

❖ **Promote sustainability:** BAGMA's long-term goal is to promote sustainability in the apparel industry in Bangladesh by encouraging environmentally friendly practices and promoting social responsibility.

❖ **Improve industry competitiveness:** BAGMA aims to improve the competitiveness of the apparel industry in Bangladesh in the long term by fostering innovation, promoting investment, and enhancing industry standards.

Overall, BAGMA's short-term goals are focused on enhancing the immediate benefits for its members, while its long-term goals aim to make a significant impact on the apparel industry in Bangladesh.



VISION

- To organize everyone from managers to CEO level in the garment and textile sector through this voluntary organization.
- Working on automation, innovation, up-gradation, software technology through an information centric research.
- Dissemination of any new innovation through skill development training through BAGMA Institute.
- To cooperate in the socio-economic development and any service activities of the country.
- Providing all types of consultancy services to modernize an industry through productivity improvement techniques and skill development training
- Providing all types of skill development training through BAGMA Institute.
- Giving priority to socio-economic development of women and disabled people
- Determining what contribution and responsibility we may have to social and economic as well as global and climate change.
- Presenting all contemporary and innovative documentaries on Garment and Textile Industry through "BAGMA Community Network" (BCN)
- To dedicate ourselves to the service of humanity in any crisis, disaster of the country.
- By establishing BAGMA Textile and Technology University between 2025 and 2026, through students and Garments/Textile (highly experienced) service holders, innovating in Research and Development Centers and engaging professionals to build a skilled nation.



Short overview of BAGMA



BAGMA Institute (B.I)



A concern of BAGMA Association.....





BAGMA Institute (B.I)

- BAGMA Institute is the first enterprise of BAGMA Association that started journey from 2022 .
- Affiliated National Skills Development Authority (NSDA) under the Prime Minister's Office.
- Bangladesh Technical Education Board –BTEB (Proposed)
- Attributes technical and Professional career development life skills training.
- Collaboration between BAGMA and BGMEA for SEIP program (National Skills Investment program) Which is funding by ADB from Finance ministry.

Mission

Our mission is to support the improvement of living standard of the youth community of Bangladesh through developing skilled manpower and employments opportunities for them, To create an international high quality training module and documentary with all professionals to eliminate unemployment by developing the Garments and Textile industry Sector.

Goals

- ▶ The goals of the BAGMA Institute is to develop skilled manpower by developing a high quality training module comprising all the experts and provide training on the middle /top management for skill enhancement, and helping educated senior employees of garments and textile sector and all skilled professionals provide leadership to this organization maximum number of people can get job assistance through skill development training from BAGMA-Institute .

BAGMA INSTITUTE BOARD OF DIRECTORS & FOUNDERS



A Parvez (Labu)
Founder Chairman



Md. Zobaer Parvez
Managing Director



Md Asaduzzaman
Director



Sheikh Muhammad Abu Musa
Director & Advisor



Md. Omar Faruke Siddique
Director & Advisor



Abdul Hakim
Director & Advisor



Mohammad Harun Or Rashid
Director & Advisor



Engr. Md. Motiur Rahaman
Director



Md. Shaful Alam Shah
Director



Md. Kawsar Ahamad
Director



Mirza Mizanur Rahim
Director



Md. Ramjan Ali Shaikat
Director



Abdul Mannan Salauddin
Director



Md. Solaiman Mia
Director



Engr. Md. Masud Rana
Director



Md. Shohrab Hossain
Director



Md. Abdur Rahman
Director



Humaun Kabir (Kamal)
Director



Md. Dhaberul Islam
Director



Farhad Hasan Ahammod
Director



Md. Shahidul Islam (Palash)
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Director



Mr. Shohidul Islam
Director



A K M Kamrul Hasan
Director



Md. Shafiqul Islam
Director



Md. Moznu Miah
Director



Mohammad Hemayet Hossen
Director



Md. Mofiz Uddin Uzzal
Director



Purnendu Bikash Mitra
Director



Mohammad Nur A Alam
Director



Kazi Nasir Ahmed
Director



Md. Morshedul Islam
Director



Parvez Ahamed
Director



Md. Zahidul Alam
Director



F. Shawoon Debnath
Director

Our focus

- **Capacity Building Training for RMG Workers and Management Staff.**
- **Entry and Mid-level Management Training for RMG and Textile Sector.**
- **Foundation on career development skills training.**
- **Professional skill enhancement training for the middle /top management of the industries people .**
- **Working on automation, Innovation, upgradation, software technology through an information centric research.**
- **Vocational skills training**
- **Soft life skill trainings.**
- **Training on safety and occupation hazard.**
- **Awareness raising programs .**
- **Employment support for the trainees & partnership development.**
- **Program for the person with disabilities .**

Our Target people

- **Unemployed and under privileged people.**
- **Underemployed youth ages from 18-35 years and maximum 45 years (man and women).**
- **Socially and economically disadvantaged people.**
- **Drop out from academic track .**
- **Person with disabilities.**
- **Industrial professional People .**

Our Courses – National Skills Development Authority



Industrial Engineering and Lean Manufacturing



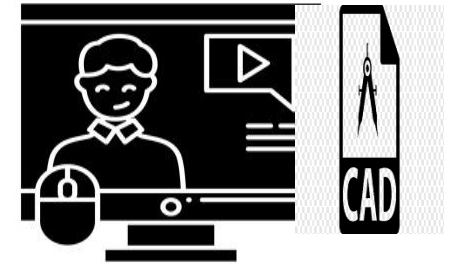
Quality Control Management for RMG



Production Planning and Supply Chain Management for RMG



MID-Level Management for RMG



Computer Aided Design for Garments (CAD).



Current courses we offer

Under Authority	Course Title	Batch Size	Duration	Funding source	Course Fee	Method	Trainers
1.NSDA- National Skills Development Authority	1. Industrial Engineering and Lean Manufacturing	Min 10 to 20 nos. (2batch per year).	3months/ 360 hrs Same	Trainees paid	@ Tk.20,000/- Per person. (03-course) Tk.20,000/- Per person /Trainee	Practical – hands on and theoretical	2 nos. certified and experienced-Part time trainers.
	2. Computer Aided Design for Garments (CAD).						
	3. MID-Level Management for RMG						
	4. Production Planning and Supply Chain Management for RMG						
	5. Quality Control Management for RMG						
2.SEIP -BGMEA	<input type="checkbox"/> Industrial Engineering and Lean Manufacturing	30	3 months 120 hours.	SEIP- BGMEA From Jan- Dec,23		Practical & theoretical	2nos. Certified Level IV, Part-Time Trainers
	<input type="checkbox"/> Industrial Engineering and Lean Manufacturing-Upskill	20					
	<input type="checkbox"/> Garments Quality Control Management Entry- Level	30					
	<input type="checkbox"/> Social Compliance & HR Management	30					

Impact & Reaching out:in 2023



**Total Trained
3000**

**BGMEA-SEIP (400)
Professional Skill Training (1480)
NSDA Training (180)**



**Factory skills
development
Training (480)**



**Job Placement
638**



**Upskilling/RPL
460**



**Family Impact
12000**



**Networking with
Government, BGMEA, NSDA,
BTEB, private training
institutions and factories**

**BAGMA
also
Assist**

**Training and
Employment for
disabled young men
and women**

Job Placement

**Assistance to Self Employment and
Entrepreneurship**



Our Specialities

- Highly expert and experienced trainers
 - Advance machineries and equipment
 - Develop and follow job market demand driven course curriculum
 - Free career development and office etiquette education
 - Foundation on career development skills training
 - Highly subsidized training cost
 - Free accommodation for trainees
 - Better environment for education and training
 - Ensure job after completion of training
 - Relationship build with formal sector industries and other development organizations
 - Scholarship for poor and meritorious students
 - Supplying uniform at free of cost
 - Providing entertainment facilities
 - Maintain student database and career follow-up
- 

BAGMA- Capacity

Our Strengths.

- ❑ Qualified Skilled trainers.
- ❑ Secured and well-protected training Institute.
- ❑ Well-equipped practical and theory class rooms.
- ❑ Good network and Good Reputation.
- ❑ Accredited as Registered Training Institute (NSDA).
- ❑ Ability & experience of running donor supported program (SEIP-BGMEA, BAGMA Association).
- ❑ Organizational own digital Platform (BAGMA Community network-BCN online channel).
- ❑ Network with high profile employer's community and group of companies.
- ❑ Accommodation for Student hostel.
- ❑ Safe and enabling environment for learning.
- ❑ Recreation program, day long workshop/ seminars, annual picnic, etc.



Course Curriculum

- ❑ BAGMA follows the curriculum of National Skill Development Authority (NSDA) and also supplemented items as per the job market demand
- ❑ The training duration 12/24 weeks covering at least 360 hours (theoretical & practical) with well-designed curriculum.
- ❑ The training conducted 6 days a week(4-5 hours per day),except weekly and government holidays.
- ❑ In addition technical skills training, the organization provides life skills and soft training to increase Additional skills on occupational safety & health, social manner, negotiation and bargaining skills and functional English.
- ❑ BAGMA Institute provides entrepreneurship development and business management training as per the module of BAGMA.

Entry Qualification & Eligibility


- ❑ Minimum education in secondary level (Class-8 to HSC) or degree/bachelor/masters level is allowed in special considerations if they have some previous vocational education or experiences.
- ❑ However, priorities are given to those who come from poor and disadvantaged families/ disable Person and remote areas of Bangladesh.

Certificate Giving Ceremony





Job Placement & Entrepreneurship Development

- BAGMA Institute has been established employment support service mechanism through employment support unit.
 - After completion training course the graduates are placed in viable job in the local industries and assists for foreign job.
 - Besides, BAGMA Institute assists to those graduates who want to start self-run small enterprises.
 - BAGMA is prepared a field of cooperation and collaboration with industries to bring the program in long term sustainable position.
 - BAGMA Institute has a strong networking with different types Garments and Textile industries.
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- ❖ BAGMA started an online digital platform BCN (BAGMA Community Network) channel where telecast always Garments and textile related update news, new machinery and technologies information and interview of top level management and company owners. E-magazine and bulletin is published in every month.
- ❖ BCN's coverage extends beyond mere reporting and actively participates in showcasing and promoting the vibrant landscape of garment and textile fairs throughout the country. By providing in-depth coverage of these events, we contribute to fostering connections, knowledge-sharing and business opportunities within the industry.



Gallery




Foundation Anniversary and Institute Inaugural Ceremony



ACHIEVEMENT

BAGMA Achievements 2022-2023

- ❖ BAGMA already organized BAGMA Association.
- ❖ BAGMA established BAGMA Institute .
- ❖ BAGMA provided skill development training to more 5000 people various topics in RMG and textile sector.
- ❖ BAGMA already affiliated by national skills development authority (NSDA) under prime minister's office.
- ❖ BAGMA trained 400 trainees successfully under BGMEA –SEIP Project funded by ADB from Finance ministry .
- ❖ BAGMA established a digital community network –  online channel.

Future Plan

- BAGMA wants to expand the existing training courses and training facilities to cover broader areas and more people, especially the youth and employee of RMG and Textile sector.
- BAGMA wants to established zone wise training center in industrial Areas.
- To contribute in SDG, BAGMA will bring 17000 to 20000 youth and middle /top management professional skill training under professional skills training program by 2026.
- BAGMA plans to pilot an apprenticeship program, orient students to vocational education and training in their early years and revise the curriculum with a focus on technical skills.
- Initiate higher level technical education by establishing university and vocational Technical education complex with full accommodation facilities by joint collaboration with private and public sector.
- Beyond vocational skills training BAGMA will continue and expand awareness raising and service programs for the development and empowerment of the vulnerable women, children and disables.
- Establish BAGMA Foundation. (Vision 2025).



Bangladesh Apparel General Managers' Association (BAGMA)

Thank you